

## MSCI World Top ESG Select 4.5% Decrement Index - GB00BNR44V41 - 01.05.2024

| Security name          | Closing weight (%) |
|------------------------|--------------------|
| NVIDIA                 | 5,857              |
| NOVO NORDISK B         | 3,336              |
| ASML HLDG              | 2,851              |
| HOME DEPOT             | 2,627              |
| ADVANCED MICRO DEVICES | 1,853              |
| ADOBE                  | 1,687              |
| DANAHER CORP           | 1,378              |
| INTUIT                 | 1,369              |
| APPLIED MATERIALS      | 1,282              |
| TEXAS INSTRUMENTS      | 1,265              |
| AMGEN                  | 1,18               |
| SERVICENOW             | 1,118              |
| AMERICAN EXPRESS       | 1,073              |
| INTEL CORP             | 1,018              |
| ELEVANCE HEALTH        | 0,98               |
| LAM RESEARCH CORP      | 0,91               |
| TOKYO ELECTRON         | 0,831              |
| AUTOMATIC DATA PROCESS | 0,809              |
| PALO ALTO NETWORKS     | 0,72               |
| CSL                    | 0,684              |
| SHOPIFY A              | 0,674              |
| AIA GROUP              | 0,667              |
| AMERICAN TOWER CORP    | 0,655              |
| SYNOPSYS               | 0,631              |
| RELX (GB)              | 0,618              |
| DIAGEO                 | 0,609              |
| HERMES INTERNATIONAL   | 0,606              |
| CADENCE DESIGN SYSTEMS | 0,594              |
| ZOETIS A               | 0,579              |

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| Security name            | Closing weight (%) |
|--------------------------|--------------------|
| SUMITOMO MITSUI FINL GRP | 0,576              |
| TARGET CORP              | 0,574              |
| TRANE TECHNOLOGIES       | 0,57               |
| ZURICH INSURANCE GROUP   | 0,562              |
| CANADIAN NATL RAILWAY    | 0,525              |
| EQUINIX                  | 0,519              |
| BANK MONTREAL            | 0,514              |
| NXP SEMICONDUCTORS (US)  | 0,511              |
| DAIICHI SANKYO CO        | 0,498              |
| RECRUIT HOLDINGS CO      | 0,497              |
| HCA HOLDINGS             | 0,494              |
| PNC FINL SERVICES GROUP  | 0,488              |
| MOODY'S CORP             | 0,488              |
| MUENCHENER RUECKVERSICH  | 0,478              |
| ECOLAB                   | 0,459              |
| TOKIO MARINE HOLDINGS    | 0,452              |
| BANK NOVA SCOTIA         | 0,447              |
| MARVELL TECHNOLOGY       | 0,439              |
| CRH                      | 0,428              |
| EDWARDS LIFESCIENCES     | 0,407              |
| WORKDAY A                | 0,407              |
| SOFTBANK GROUP CORP      | 0,404              |
| CARRIER GLOBAL           | 0,393              |
| PROSUS N                 | 0,392              |
| NATIONAL GRID            | 0,39               |
| ATLAS COPCO A            | 0,38               |
| KIMBERLY-CLARK CORP      | 0,367              |
| LONDON STOCK EXCHANGE    | 0,366              |
| INFINEON TECHNOLOGIES    | 0,363              |

# MSCI World Top ESG Select 4.5% Decrement Index - GB00BNR44V41 - 01.05.2024

| Security name            | Closing weight (%) |
|--------------------------|--------------------|
| AUTODESK                 | 0,358              |
| ONEOK                    | 0,356              |
| UNITED RENTALS           | 0,352              |
| SIKA                     | 0,347              |
| FERGUSON(US)             | 0,342              |
| IQVIA HOLDINGS           | 0,338              |
| KDDI                     | 0,332              |
| DIGITAL REALTY TRUST     | 0,332              |
| LONZA GROUP              | 0,329              |
| CROWN CASTLE             | 0,328              |
| GRAINGER (WW)            | 0,327              |
| HOYA CORP                | 0,326              |
| LULULEMON ATHLETICA      | 0,324              |
| AGILENT TECHNOLOGIES     | 0,323              |
| PRUDENTIAL FINANCIAL     | 0,322              |
| CUMMINS                  | 0,32               |
| FIDELITY NATL INFO SVCS  | 0,317              |
| GENERAL MILLS            | 0,316              |
| IDEXX LABORATORIES       | 0,309              |
| HONGKONG EXCH & CLEARING | 0,308              |
| ALCON                    | 0,307              |
| EXELON CORP              | 0,299              |
| INGERSOLL-RAND           | 0,299              |
| WOLTERS KLUWER           | 0,297              |
| CHENIERE ENERGY          | 0,297              |
| QUANTA SERVICES          | 0,296              |
| DAIKIN INDUSTRIES        | 0,293              |
| DEUTSCHE BOERSE          | 0,292              |
| KEURIG DR PEPPER         | 0,289              |

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| Security name           | Closing weight (%) |
|-------------------------|--------------------|
| OLD DOMINION FREIGHT    | 0,285              |
| OCBC BANK               | 0,281              |
| GOODMAN GROUP           | 0,278              |
| SOFTBANK CORP           | 0,276              |
| 3I GROUP                | 0,275              |
| GARTNER                 | 0,262              |
| SWISS RE                | 0,26               |
| ELECTRONIC ARTS         | 0,26               |
| BAKER HUGHES CO         | 0,255              |
| XYLEM                   | 0,251              |
| BIOGEN                  | 0,249              |
| KRAFT HEINZ CO          | 0,248              |
| ASHTAD GROUP            | 0,247              |
| PPG INDUSTRIES          | 0,246              |
| DISCOVER FINANCIAL      | 0,246              |
| ORIENTAL LAND CO        | 0,241              |
| SUN LIFE FINANCIAL      | 0,239              |
| ASM INTERNATIONAL       | 0,237              |
| INTACT FINANCIAL        | 0,235              |
| TRACTOR SUPPLY CO       | 0,233              |
| HUBSPOT                 | 0,23               |
| AMADEUS IT GROUP A      | 0,229              |
| FAIR ISAAC CORP         | 0,225              |
| UNITED OVERSEAS BANK    | 0,224              |
| FANUC                   | 0,224              |
| HEINEKEN NV             | 0,223              |
| ANSYS                   | 0,222              |
| STMICROELECTRONICS      | 0,219              |
| NATIONAL BANK OF CANADA | 0,218              |

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| Security name            | Closing weight (%) |
|--------------------------|--------------------|
| LEGRAND                  | 0,217              |
| FUJITSU                  | 0,216              |
| KOMATSU                  | 0,216              |
| METTLER TOLEDO INTL      | 0,215              |
| VESTAS WIND SYSTEMS      | 0,215              |
| ASSA ABLOY B             | 0,214              |
| MITSUI FUDOSAN CO        | 0,214              |
| WEST PHARMACEUTICAL SVCS | 0,214              |
| ATLASSIAN (US)           | 0,213              |
| FORTIVE                  | 0,211              |
| DASSAULT SYSTEMES        | 0,21               |
| CBRE GROUP               | 0,209              |
| MICHELIN                 | 0,209              |
| CHURCH & DWIGHT CO       | 0,208              |
| WEC ENERGY GROUP         | 0,207              |
| NUTRIEN                  | 0,206              |
| LYONDELLBASELL INDS A    | 0,205              |
| KEYSIGHT TECHNOLOGIES    | 0,202              |
| PUBLICIS GROUPE          | 0,202              |
| TRANSURBAN GROUP         | 0,2                |
| BRIDGESTONE CORP         | 0,2                |
| ADVANTEST CORP           | 0,199              |
| ZIMMER BIOMET HOLDINGS   | 0,199              |
| DSV                      | 0,198              |
| DOVER CORP               | 0,198              |
| ASSICURAZIONI GENERALI   | 0,197              |
| RENEAS ELECTRONICS CORP  | 0,195              |
| PRUDENTIAL               | 0,193              |
| UNIVERSAL MUSIC GROUP    | 0,193              |

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| Security name            | Closing weight (%) |
|--------------------------|--------------------|
| WHEATON PRECIOUS METALS  | 0,191              |
| FUJI FILM HOLDINGS CO    | 0,19               |
| TARGA RESOURCES CORP     | 0,189              |
| WESTERN DIGITAL          | 0,182              |
| SSE                      | 0,182              |
| IRON MOUNTAIN            | 0,181              |
| BROADRIDGE FINANCIAL     | 0,181              |
| TERUMO CORP              | 0,18               |
| VERALTO CORP             | 0,176              |
| AXON ENTERPRISE          | 0,176              |
| SANDVIK                  | 0,172              |
| BALL CORP                | 0,171              |
| EVERSOURCE ENERGY        | 0,171              |
| CHUGAI PHARMACEUTICAL CO | 0,17               |
| DECKERS OUTDOOR CORP     | 0,168              |
| DSM FIRMENICH            | 0,167              |
| SKAND. ENSKILDA BANKEN A | 0,167              |
| PTC                      | 0,166              |
| NETAPP                   | 0,165              |
| NASDAQ                   | 0,165              |
| MERCK KGAA STAMM         | 0,164              |
| NOVONESIS B              | 0,163              |
| CGI A                    | 0,163              |
| SBA COMMUNICATIONS A     | 0,162              |
| STERIS                   | 0,161              |
| PEMBINA PIPELINE         | 0,16               |
| SWISS LIFE HOLDING       | 0,159              |
| STEEL DYNAMICS           | 0,158              |
| APTIV PLC                | 0,157              |

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| Security name           | Closing weight (%) |
|-------------------------|--------------------|
| HUNTINGTON BANCSHARES   | 0,157              |
| MOLINA HEALTHCARE       | 0,157              |
| ULTA BEAUTY             | 0,155              |
| KAO CORP                | 0,155              |
| NOKIA CORP              | 0,155              |
| FORTIS                  | 0,153              |
| MCCORMICK & CO NV       | 0,149              |
| WATERS CORP             | 0,149              |
| KBC GROUPE              | 0,149              |
| GENMAB                  | 0,148              |
| HOLOGIC                 | 0,146              |
| REGIONS FINANCIAL (NEW) | 0,145              |
| SYNCHRONY FINANCIAL     | 0,145              |
| SAMPO A                 | 0,145              |
| GEBERIT                 | 0,143              |
| FIRST SOLAR             | 0,143              |
| COOPER COMPANIES (THE)  | 0,141              |
| LEGAL & GENERAL GROUP   | 0,14               |
| TDK CORP                | 0,14               |
| AJINOMOTO CO            | 0,14               |
| AVERY DENNISON CORP     | 0,139              |
| NEC CORP                | 0,139              |
| ASTELLAS PHARMA         | 0,139              |
| SOMPO HOLDINGS          | 0,139              |
| CLOROX CO               | 0,138              |
| WILLIAMS-SONOMA         | 0,137              |
| NORTHERN TRUST CORP     | 0,137              |
| AERCAP HOLDINGS NV      | 0,136              |
| SEAGATE TECHNOLOGY      | 0,136              |

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| Security name            | Closing weight (%) |
|--------------------------|--------------------|
| QBE INSURANCE GROUP      | 0,135              |
| IDEX CORP                | 0,133              |
| DAIWA HOUSE INDUSTRY     | 0,132              |
| ASAHI GROUP HOLDINGS     | 0,132              |
| KONE B                   | 0,132              |
| AVANTOR                  | 0,131              |
| EXPEDITORS INTL OF WASH  | 0,129              |
| DNB BANK                 | 0,129              |
| ERSTE GROUP BANK         | 0,128              |
| KUBOTA CORP              | 0,127              |
| FACTSET RESEARCH SYSTEMS | 0,127              |
| QUEST DIAGNOSTICS        | 0,123              |
| HARDIE (JAMES) IND CDI   | 0,122              |
| CELLNEX TELECOM          | 0,121              |
| ESSITY B                 | 0,121              |
| OWENS CORNING            | 0,119              |
| COCA COLA EUROPAC (US)   | 0,118              |
| SAGE GROUP (THE)         | 0,118              |
| CONAGRA BRANDS           | 0,117              |
| LENNOX INTERNATIONAL     | 0,116              |
| TRIMBLE                  | 0,116              |
| SECOM CO                 | 0,115              |
| KUEHNE & NAGEL INTL      | 0,115              |
| ENPHASE ENERGY           | 0,114              |
| SONOVA HOLDING           | 0,112              |
| NICE                     | 0,112              |
| MONCLER SPA              | 0,112              |
| BEST BUY CO              | 0,111              |
| POOL CORP                | 0,111              |



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| Security name         | Closing weight (%) |
|-----------------------|--------------------|
| NEW INFORMA           | 0,109              |
| SEKISUI HOUSE         | 0,109              |
| KERRY GROUP A         | 0,108              |
| VAT GROUP             | 0,108              |
| COCHLEAR              | 0,107              |
| HENKEL VORZUG         | 0,107              |
| HUNT (J.B.) TRANSPORT | 0,107              |
| SEGRO                 | 0,107              |
| SUNCORP GROUP         | 0,106              |
| CARLSBERG B           | 0,105              |
| PANDORA               | 0,104              |
| MTU AERO ENGINES      | 0,104              |
| PENTAIR PLC           | 0,104              |
| RB GLOBAL             | 0,103              |
| BUNZL                 | 0,103              |
| BRAMBLES              | 0,102              |
| SVENSKA HANDELSBK A   | 0,102              |
| LOGITECH              | 0,102              |
| ALLIANT ENERGY CORP   | 0,102              |
| RENTOKIL INITIAL      | 0,101              |
| NN GROUP              | 0,1                |
| NISOURCE (NEW)        | 0,1                |
| NIPPON YUSEN K.K      | 0,1                |
| EPIROC A              | 0,099              |
| KONINKLIJKE KPN       | 0,097              |
| UNI-CHARM CORP        | 0,096              |
| LAMB WESTON HOLDINGS  | 0,094              |
| NITTO DENKO CORP      | 0,094              |
| EDENRED               | 0,094              |

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| Security name            | Closing weight (%) |
|--------------------------|--------------------|
| INTERPUBLIC GROUP OF COS | 0,093              |
| DOCUSIGN                 | 0,093              |
| LKQ CORP                 | 0,092              |
| SHIONOGI & CO            | 0,092              |
| INTERNATIONAL PAPER      | 0,092              |
| XERO (AU)                | 0,092              |
| GEN DIGITAL              | 0,091              |
| BOC HONG KONG HOLDINGS   | 0,091              |
| TERNA                    | 0,09               |
| AKZO NOBEL               | 0,09               |
| KIRIN HOLDINGS CO        | 0,09               |
| SMURFIT KAPPA GROUP      | 0,09               |
| JUNIPER NETWORKS         | 0,089              |
| ASSOCIATED BRITISH FOODS | 0,089              |
| SHISEIDO CO              | 0,088              |
| MOLSON COORS BREWING B   | 0,086              |
| WPP                      | 0,086              |
| NORTHERN STAR RESOURCES  | 0,086              |
| ANTOFAGASTA              | 0,085              |
| ALLEGION                 | 0,084              |
| HORMEL FOODS CORP        | 0,084              |
| CARMAX                   | 0,084              |
| TWILIO A                 | 0,083              |
| EISAI CO                 | 0,083              |
| BE SEMICONDUCTOR IND     | 0,082              |
| ORSTED                   | 0,082              |
| EQT AB                   | 0,082              |
| HANG SENG BANK           | 0,081              |
| YASKAWA ELECTRIC CORP    | 0,08               |

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| Security name           | Closing weight (%) |
|-------------------------|--------------------|
| TELEFLEX                | 0,079              |
| CYBERARK SOFTWARE (USD) | 0,079              |
| INTERTEK GROUP          | 0,078              |
| ESSENTIAL UTILITIES     | 0,077              |
| NESTE CORPORATION       | 0,077              |
| EMERA                   | 0,076              |
| DAIWA SECURITIES GROUP  | 0,076              |
| NOMURA RESEARCH INST    | 0,076              |
| WISETECH GLOBAL         | 0,076              |
| OPEN TEXT CORP          | 0,076              |
| FINECOBANK              | 0,075              |
| COMPUTERSHARE           | 0,074              |
| SNAM                    | 0,074              |
| STANTEC                 | 0,073              |
| QIAGEN                  | 0,073              |
| TORO CO                 | 0,072              |
| SCA B                   | 0,071              |
| FORTUNE BRANDS INNOV    | 0,071              |
| HENRY SCHEIN            | 0,071              |
| CAMPBELL SOUP           | 0,07               |
| ASAHI KASEI CORP        | 0,07               |
| ADMIRAL GROUP           | 0,07               |
| WARTSILA B              | 0,07               |
| DAYFORCE                | 0,068              |
| CH ROBINSON WORLDWIDE   | 0,067              |
| REPLIGEN CORP           | 0,067              |
| JFE HOLDINGS            | 0,067              |
| SYSMEX CORP             | 0,067              |
| MINERAL RESOURCES       | 0,065              |

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| Security name            | Closing weight (%) |
|--------------------------|--------------------|
| T&D HOLDINGS             | 0,065              |
| SPIRAX SARCO ENGINEERING | 0,065              |
| MOWI                     | 0,065              |
| YAMAHA MOTOR CO          | 0,065              |
| SUMITOMO METAL MINING CO | 0,065              |
| DESCARTES SYSTEMS GROUP  | 0,064              |
| HASBRO                   | 0,063              |
| ASX                      | 0,063              |
| ASR NEDERLAND            | 0,063              |
| AUTO TRADER GROUP        | 0,063              |
| SARTORIUS VORZUG         | 0,063              |
| SONIC HEALTHCARE         | 0,062              |
| MARKETAXESS HLDGS        | 0,062              |
| DAVITA HEALTHCARE PARTNR | 0,061              |
| CRODA INTERNATIONAL      | 0,061              |
| PEARSON                  | 0,06               |
| METSO CORPORATION        | 0,06               |
| PILBARA MINERALS         | 0,06               |
| UIPATH A                 | 0,059              |
| MITSUBISHI CHEMICAL GRP  | 0,059              |
| AGEAS                    | 0,059              |
| KEPPEL                   | 0,058              |
| TMX GROUP (NEW)          | 0,058              |
| TELENOR                  | 0,058              |
| MEDIOBANCA               | 0,058              |
| VAIL RESORTS             | 0,058              |
| SKF B                    | 0,057              |
| COCA-COLA HBC CDI        | 0,057              |
| RAKUTEN GROUP            | 0,057              |

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| Security name            | Closing weight (%) |
|--------------------------|--------------------|
| CAPITALAND ASCENDAS REIT | 0,057              |
| WHITBREAD                | 0,057              |
| OBAYASHI CORP            | 0,056              |
| SWISS PRIME SITE         | 0,056              |
| SMITHS GROUP             | 0,055              |
| DCC (GB)                 | 0,055              |
| APA GROUP                | 0,055              |
| BALOISE HOLDING          | 0,055              |
| TRYG                     | 0,055              |
| STOCKLAND                | 0,054              |
| REDEIA CORP              | 0,054              |
| GEA GROUP                | 0,053              |
| DARLING INGREDIENTS      | 0,053              |
| GRAB HOLDINGS A          | 0,053              |
| PAYLOCITY HOLDING CORP   | 0,053              |
| ELISA A                  | 0,051              |
| BLUESCOPE STEEL          | 0,051              |
| WIX.COM                  | 0,051              |
| LY CORPORATION           | 0,051              |
| SHIMADZU CORP            | 0,051              |
| BERKELEY GRP HLDGS       | 0,05               |
| LEG IMMOBILIEN           | 0,05               |
| DAIFUKU CO               | 0,05               |
| CAE                      | 0,05               |
| ELEMENT FLEET MANAGEMENT | 0,049              |
| GETLINK                  | 0,049              |
| RIVIAN AUTOMOTIVE A      | 0,049              |
| IA FINANCIAL CORP        | 0,049              |
| SIG GROUP                | 0,049              |

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|-------------------------|--------------------|
| OMRON CORP              | 0,048              |
| REA GROUP               | 0,048              |
| RAMSAY HEALTH CARE      | 0,048              |
| SINGAPORE EXCHANGE      | 0,047              |
| REXEL                   | 0,047              |
| DAI NIPPON PRINTING CO  | 0,047              |
| ZALANDO                 | 0,047              |
| AP MOLLER MAERSK B      | 0,047              |
| KEYERA                  | 0,046              |
| POSTE ITALIANE          | 0,046              |
| TAYLOR WIMPEY           | 0,046              |
| LAND SECURITIES GROUP   | 0,046              |
| KINGFISHER              | 0,046              |
| CONCORDIA FINANCIAL GRP | 0,045              |
| M&G                     | 0,044              |
| BARRATT DEVELOPMENTS    | 0,044              |
| SEEK                    | 0,044              |
| SEKISUI CHEMICAL CO     | 0,044              |
| TELIA CO                | 0,043              |
| CONFLUENT A             | 0,042              |
| GILDAN ACTIVEWEAR       | 0,042              |
| MTR CORP                | 0,041              |
| GPT GROUP               | 0,041              |
| VERBUND A               | 0,041              |
| BURBERRY GROUP          | 0,041              |
| TELE2 B                 | 0,04               |
| CAPITALAND INVESTMENT   | 0,04               |
| EVONIK INDUSTRIES       | 0,039              |
| DEXUS                   | 0,039              |

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|-------------------------|--------------------|
| MATSIKIYOCOCOKARA & CO  | 0,039              |
| MITSUI CHEMICALS        | 0,038              |
| ROHM CO                 | 0,038              |
| GEICHA                  | 0,038              |
| DEMANT                  | 0,037              |
| SEIKO EPSON CORPORATION | 0,037              |
| RICOH CO                | 0,037              |
| TIS                     | 0,037              |
| PHOENIX GROUP HOLDINGS  | 0,036              |
| KYOWA KIRIN CO          | 0,036              |
| IBIDEN CO               | 0,035              |
| WEST FRASER TIMBER      | 0,034              |
| EDP RENOVAVEIS          | 0,034              |
| AMPLIFON                | 0,033              |
| TEMENOS GROUP           | 0,032              |
| BROTHER INDUSTRIES      | 0,032              |
| TOTO                    | 0,029              |
| YAMATO HOLDINGS CO      | 0,027              |
| SG HOLDINGS CO          | 0,027              |
| ABRDN                   | 0,027              |
| USS CO                  | 0,025              |
| ST JAMES'S PLACE        | 0,024              |
| HITACHI CONST MACHINERY | 0,024              |
| ACCIONA                 | 0,023              |
| ZOZO                    | 0,023              |
| SCSK CORP               | 0,023              |
| YAMAHA CORP             | 0,022              |
| IDP EDUCATION           | 0,022              |
| WORLDLINE               | 0,02               |

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| Security name  | Closing weight (%) |
|----------------|--------------------|
| REMY COINTREAU | 0,018              |
| SHARP CORP     | 0,011              |