

MSCI Europe Top ESG Select 4.5% Decrement Index - GB00BNHRDM73 - 24.09.2024

| Security name | Closing weight (%) |
|-------------------------|--------------------|
| NOVO NORDISK B | 4,532 |
| RELX (GB) | 4,357 |
| ASML HLDG | 4,292 |
| ZURICH INSURANCE GROUP | 4,278 |
| DIAGEO | 3,645 |
| MUENCHENER RUECKVERSICH | 3,537 |
| NATIONAL GRID | 3,233 |
| ALCON | 2,364 |
| SIKA | 2,35 |
| LONZA GROUP | 2,191 |
| DEUTSCHE BOERSE | 2,129 |
| 3I GROUP | 2,106 |
| WOLTERS KLUWER | 2,088 |
| INFINEON TECHNOLOGIES | 2,063 |
| SWISS RE | 2,01 |
| AMADEUS IT GROUP A | 1,57 |
| ASSICURAZIONI GENERALI | 1,42 |
| SSE | 1,371 |
| MICHELIN | 1,334 |
| DASSAULT SYSTEMES | 1,27 |
| HEINEKEN NV | 1,205 |
| NOVONESIS B | 1,188 |
| DSM FIRMENICH | 1,173 |
| VESTAS WIND SYSTEMS | 1,128 |
| SAMPO A | 1,115 |
| SANDVIK | 1,101 |
| MERCK KGAA STAMM | 1,08 |
| CELLNEX TELECOM | 1,023 |
| STMICROELECTRONICS | 0,918 |

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| ESSITY B | 0,91 |
| DNB BANK | 0,885 |
| LEGAL & GENERAL GROUP | 0,866 |
| KBC GROUPE | 0,865 |
| ERSTE GROUP BANK | 0,856 |
| SONOVA HOLDING | 0,843 |
| SWISSCOM | 0,811 |
| BUNZL | 0,779 |
| KONINKLIJKE KPN | 0,773 |
| KERRY GROUP A | 0,755 |
| HENKEL VORZUG | 0,742 |
| SVENSKA HANDELSBK A | 0,737 |
| GENMAB | 0,726 |
| SEGRO | 0,72 |
| NEW INFORMA | 0,715 |
| BEIERSDORF | 0,69 |
| PANDORA | 0,685 |
| SAGE GROUP (THE) | 0,662 |
| NN GROUP | 0,654 |
| LOGITECH | 0,643 |
| KUEHNE & NAGEL INTL | 0,642 |
| EQT AB | 0,616 |
| VAT GROUP | 0,612 |
| TERNA | 0,609 |
| ORSTED | 0,601 |
| RENTOKIL INITIAL | 0,586 |
| MONCLER SPA | 0,579 |
| JULIUS BAER GROUP | 0,572 |
| WARTSILA B | 0,543 |

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| AKZO NOBEL | 0,538 |
| INTERTEK GROUP | 0,533 |
| WPP | 0,531 |
| CARLSBERG B | 0,53 |
| AUTO TRADER GROUP | 0,509 |
| ASSOCIATED BRITISH FOODS | 0,496 |
| SNAM | 0,493 |
| UNIBAIL-RODAMCO-WE | 0,487 |
| QIAGEN | 0,48 |
| ADMIRAL GROUP | 0,466 |
| BARRATT DEVELOPMENTS | 0,439 |
| BALOISE HOLDING | 0,424 |
| SCA B | 0,42 |
| MEDIOBANCA | 0,408 |
| PEARSON | 0,397 |
| MOWI | 0,396 |
| EUROFINS SCIENTIFIC | 0,387 |
| TELENOR | 0,386 |
| TRYG | 0,384 |
| SMITHS GROUP | 0,383 |
| NESTE CORPORATION | 0,379 |
| TELIA CO | 0,378 |
| TAYLOR WIMPEY | 0,376 |
| REDEIA CORP | 0,375 |
| ASR NEDERLAND | 0,373 |
| LEG IMMOBILIEN | 0,373 |
| ELISA A | 0,366 |
| GEA GROUP | 0,358 |
| CRODA INTERNATIONAL | 0,342 |

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| SPIRAX GROUP | 0,34 |
| DCC (GB) | 0,33 |
| SARTORIUS VORZUG | 0,327 |
| BERKELEY GRP HLDGS | 0,316 |
| REXEL | 0,312 |
| POSTE ITALIANE | 0,305 |
| KNORR-BREMSE | 0,305 |
| SIG GROUP | 0,304 |
| TELE2 B | 0,302 |
| LAND SECURITIES GROUP | 0,298 |
| METSO CORPORATION | 0,292 |
| ADECCO GROUP | 0,266 |
| GECINA | 0,26 |
| EDP RENOVAVEIS | 0,258 |
| PHOENIX GROUP HOLDINGS | 0,25 |
| TEMENOS GROUP | 0,2 |
| DEMANT | 0,185 |