

MSCI North America Top ESG Select 4.5% Decrement Index - GB00BMCQG893 - 25.09.2024

| Security name | Closing weight (%) |
|-------------------------|--------------------|
| VISA A | 4,823 |
| NVIDIA | 4,764 |
| ADVANCED MICRO DEVICES | 2,976 |
| ADOBE | 2,61 |
| TEXAS INSTRUMENTS | 2,122 |
| SERVICENOW | 2,073 |
| INTUIT | 2,016 |
| AMGEN | 1,907 |
| S&P GLOBAL | 1,873 |
| APPLIED MATERIALS | 1,856 |
| AMERICAN EXPRESS | 1,741 |
| ELEVANCE HEALTH | 1,375 |
| VERTEX PHARMACEUTICALS | 1,354 |
| AUTOMATIC DATA PROCESS | 1,28 |
| PALO ALTO NETWORKS | 1,253 |
| AMERICAN TOWER CORP | 1,25 |
| LAM RESEARCH CORP | 1,194 |
| ARISTA NETWORKS | 1,175 |
| INTEL CORP | 1,139 |
| SHOPIFY A | 1,092 |
| TRANE TECHNOLOGIES | 0,997 |
| ZOETIS A | 0,993 |
| EQUINIX | 0,96 |
| HCA HOLDINGS | 0,904 |
| MOODY'S CORP | 0,889 |
| SYNOPSIS | 0,889 |
| WELLTOWER INC | 0,877 |
| CADENCE DESIGN SYSTEMS | 0,841 |
| PNC FINL SERVICES GROUP | 0,822 |

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| TARGET CORP | 0,815 |
| US BANCORP | 0,794 |
| BANK NOVA SCOTIA | 0,755 |
| ECOLAB | 0,744 |
| BANK MONTREAL | 0,743 |
| CANADIAN NATL RAILWAY | 0,708 |
| MARVELL TECHNOLOGY | 0,7 |
| NXP SEMICONDUCTORS (US) | 0,68 |
| AUTODESK | 0,656 |
| TRUIST FINANCIAL CORP | 0,635 |
| ONEOK | 0,628 |
| UNITED RENTALS | 0,607 |
| BANK NEW YORK MELLON | 0,605 |
| DIGITAL REALTY TRUST | 0,601 |
| WORKDAY A | 0,586 |
| CROWN CASTLE | 0,576 |
| FAIR ISAAC CORP | 0,536 |
| FIDELITY NATL INFO SVCS | 0,52 |
| GRAINGER (WW) | 0,518 |
| COPART | 0,512 |
| QUANTA SERVICES | 0,496 |
| CUMMINS | 0,493 |
| VALERO ENERGY CORP | 0,493 |
| PRUDENTIAL FINANCIAL | 0,488 |
| PAYCHEX | 0,488 |
| IQVIA HOLDINGS | 0,48 |
| AGNICO EAGLE MINES | 0,478 |
| CONSTELLATION BRANDS A | 0,469 |
| GENERAL MILLS | 0,468 |

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| CHENIERE ENERGY | 0,468 |
| IDEXX LABORATORIES | 0,467 |
| KEURIG DR PEPPER | 0,463 |
| AGILENT TECHNOLOGIES | 0,462 |
| FERGUSON ENTERPRISES | 0,458 |
| EXELON CORP | 0,454 |
| GARTNER | 0,451 |
| EDWARDS LIFESCIENCES | 0,448 |
| OLD DOMINION FREIGHT | 0,443 |
| INGERSOLL-RAND | 0,436 |
| VERISK ANALYTICS A | 0,43 |
| HUMANA | 0,427 |
| CBRE GROUP | 0,427 |
| BAKER HUGHES CO | 0,409 |
| ELECTRONIC ARTS | 0,406 |
| IRON MOUNTAIN | 0,397 |
| INTACT FINANCIAL | 0,388 |
| DISCOVER FINANCIAL | 0,387 |
| SUN LIFE FINANCIAL | 0,38 |
| MARTIN MARIETTA MATRLS | 0,375 |
| TARGA RESOURCES CORP | 0,372 |
| XYLEM | 0,368 |
| EBAY | 0,366 |
| NATIONAL BANK OF CANADA | 0,365 |
| NASDAQ | 0,359 |
| VEEVA SYSTEMS A | 0,358 |
| METTLER TOLEDO INTL | 0,345 |
| TRACTOR SUPPLY CO | 0,344 |
| PPG INDUSTRIES | 0,341 |

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| LULULEMON ATHLETICA | 0,336 |
| PULTEGROUP | 0,336 |
| ROCKWELL AUTOMATION | 0,334 |
| WHEATON PRECIOUS METALS | 0,331 |
| AXON ENTERPRISE | 0,322 |
| ANSYS | 0,317 |
| BIOGEN | 0,313 |
| VERALTO CORP | 0,311 |
| FORTIVE | 0,305 |
| KEYSIGHT TECHNOLOGIES | 0,303 |
| STATE STREET CORP | 0,301 |
| DOVER CORP | 0,297 |
| ATLASSIAN (US) | 0,293 |
| HUBSPOT | 0,292 |
| SBA COMMUNICATIONS A | 0,292 |
| CHURCH & DWIGHT CO | 0,286 |
| NETAPP | 0,285 |
| LYONDELLBASELL INDS A | 0,281 |
| BROADRIDGE FINANCIAL | 0,28 |
| FIRST SOLAR | 0,279 |
| PEMBINA PIPELINE | 0,271 |
| DECKERS OUTDOOR CORP | 0,268 |
| NUTRIEN | 0,266 |
| STERIS | 0,266 |
| EVERSOURCE ENERGY | 0,265 |
| CGI A | 0,264 |
| HUBBELL | 0,259 |
| GODADDY A | 0,254 |
| FORTIS | 0,253 |

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|--------------------------|--------------------|
| WEST PHARMACEUTICAL SVCS | 0,251 |
| ZIMMER BIOMET HOLDINGS | 0,249 |
| WESTERN DIGITAL | 0,245 |
| SEAGATE TECHNOLOGY | 0,244 |
| PTC | 0,24 |
| MCCORMICK & CO NV | 0,239 |
| HUNTINGTON BANCSHARES | 0,237 |
| MODERNA | 0,236 |
| BALL CORP | 0,234 |
| EMCOR GROUP | 0,233 |
| CLOROX CO | 0,23 |
| WATERS CORP | 0,229 |
| MOLINA HEALTHCARE | 0,229 |
| BEST BUY CO | 0,228 |
| LENNOX INTERNATIONAL | 0,225 |
| GENUINE PARTS CO | 0,219 |
| WILLIAMS-SONOMA | 0,218 |
| ULTA BEAUTY | 0,218 |
| SYNCHRONY FINANCIAL | 0,216 |
| HOLOGIC | 0,212 |
| NORTHERN TRUST CORP | 0,211 |
| STEEL DYNAMICS | 0,209 |
| EXPEDITORS INTL OF WASH | 0,204 |
| AVERY DENNISON CORP | 0,2 |
| MANHATTAN ASSOCIATES | 0,199 |
| FACTSET RESEARCH SYSTEMS | 0,198 |
| AVANTOR | 0,198 |
| INSULET CORP | 0,19 |
| HEALTHPEAK PROPERTIES | 0,182 |

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|--------------------------|--------------------|
| PENTAIR PLC | 0,182 |
| INTERNATIONAL PAPER | 0,18 |
| IDEX CORP | 0,18 |
| PURE STORAGE | 0,177 |
| ZSCALER | 0,177 |
| ALLIANT ENERGY CORP | 0,175 |
| CONAGRA BRANDS | 0,175 |
| ENPHASE ENERGY | 0,175 |
| NISOURCE (NEW) | 0,174 |
| AKAMAI TECHNOLOGIES | 0,172 |
| RB GLOBAL | 0,172 |
| GEN DIGITAL | 0,171 |
| REVVITY | 0,171 |
| OWENS CORNING | 0,168 |
| TRIMBLE | 0,164 |
| GRACO | 0,163 |
| HUNT (J.B.) TRANSPORT | 0,161 |
| POOL CORP | 0,159 |
| REGENCY CENTERS CORP | 0,144 |
| CH ROBINSON WORLDWIDE | 0,144 |
| JUNIPER NETWORKS | 0,143 |
| EXACT SCIENCES CORP | 0,142 |
| ALLEGION | 0,142 |
| DOCUSIGN | 0,141 |
| BXP | 0,137 |
| OKTA | 0,137 |
| INTERPUBLIC GROUP OF COS | 0,132 |
| CARMAX | 0,132 |
| TELEFLEX | 0,131 |

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|--------------------------|--------------------|
| HYDRO ONE | 0,13 |
| EMERA | 0,13 |
| CROWN HOLDINGS | 0,13 |
| FORTUNE BRANDS INNOV | 0,123 |
| LKQ CORP | 0,118 |
| INCYTE CORP | 0,117 |
| TWILIO A | 0,116 |
| ASSURANT | 0,116 |
| MOLSON COORS BREWING B | 0,115 |
| SOLVENTUM CORP | 0,115 |
| ESSENTIAL UTILITIES | 0,112 |
| CNH INDUSTRIAL (US) | 0,11 |
| MARKETAXESS HLDGS | 0,11 |
| LAMB WESTON HOLDINGS | 0,107 |
| HORMEL FOODS CORP | 0,107 |
| STANTEC | 0,105 |
| DAYFORCE | 0,105 |
| TMX GROUP (NEW) | 0,102 |
| OPEN TEXT CORP | 0,101 |
| TORO CO | 0,101 |
| DESCARTES SYSTEMS GROUP | 0,099 |
| DAVITA HEALTHCARE PARTNR | 0,098 |
| ELEMENT FLEET MANAGEMENT | 0,096 |
| BROWN-FORMAN CORP B | 0,095 |
| IA FINANCIAL CORP | 0,088 |
| FIRSTSERVICE CORP(NEW) | 0,084 |
| HF SINCLAIR | 0,083 |
| KEYERA | 0,082 |
| GILDAN ACTIVEWEAR | 0,08 |

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| ASPEN TECHNOLOGY | 0,074 |
| CAE | 0,065 |
| SAPUTO | 0,062 |
| WEST FRASER TIMBER | 0,06 |
| BROOKFIELD RENEWABLE | 0,049 |