Instrument	Gewichtung (%)
NOVO NORDISK B	5,042
ASML HLDG	4,758
RELX (GB)	3,887
DIAGEO	3,732
ZURICH INSURANCE GROUP	3,574
MUENCHENER RUECKVERSICH	3,19
CRH	2,675
NATIONAL GRID	2,519
INFINEON TECHNOLOGIES	2,467
SIKA	2,223
ALCON	2,071
LONZA GROUP	2,04
WOLTERS KLUWER	1,86
DEUTSCHE BOERSE	1,79
SWISS RE	1,719
3I GROUP	1,716
AMADEUS IT GROUP A	1,508
ASSA ABLOY B	1,358
STMICROELECTRONICS	1,337
VESTAS WIND SYSTEMS	1,324
MICHELIN	1,294
DASSAULT SYSTEMES	1,288
ASSICURAZIONI GENERALI	1,288
SSE	1,193
NOVONESIS B	1,112
MERCK KGAA STAMM	1,103
DSM FIRMENICH	1,02
NOKIA CORP	0,979
SAMPO A	0,934

Instrument	Gewichtung (%)
GENMAB	0,923
LEGAL & GENERAL GROUP	0,901
KBC GROUPE	0,875
KONE B	0,874
DNB BANK	0,827
CELLNEX TELECOM	0,827
SONOVA HOLDING	0,764
ESSITY B	0,746
HENKEL VORZUG	0,726
COCA COLA EUROPAC (US)	0,722
SEGRO	0,702
LOGITECH	0,701
KUEHNE & NAGEL INTL	0,697
NEW INFORMA	0,693
PANDORA	0,677
MONCLER SPA	0,673
SAGE GROUP (THE)	0,672
CARLSBERG B	0,667
VAT GROUP	0,651
RENTOKIL INITIAL	0,635
KERRY GROUP A	0,635
SVENSKA HANDELSBK A	0,632
NN GROUP	0,629
EPIROC A	0,629
BUNZL	0,613
KONINKLIJKE KPN	0,599
SMURFIT KAPPA GROUP	0,589
TERNA	0,565
AKZO NOBEL	0,565

## MSCI Europe Top ESG Select 4.5% Decrement Index - GB00BNHRDM73 - 17.05.2024

Instrument	Gewichtung (%)
EQT AB	0,559
ASSOCIATED BRITISH FOODS	0,555
ORSTED	0,543
WPP	0,543
INTERTEK GROUP	0,477
QIAGEN	0,476
SNAM	0,466
WARTSILA B	0,455
SCA B	0,443
ADMIRAL GROUP	0,414
NESTE CORPORATION	0,409
SPIRAX SARCO ENGINEERING	0,408
MOWI	0,406
MEDIOBANCA	0,397
AUTO TRADER GROUP	0,395
ASR NEDERLAND	0,393
METSO CORPORATION	0,384
AGEAS	0,384
CRODA INTERNATIONAL	0,372
COCA-COLA HBC CDI	0,365
SARTORIUS VORZUG	0,359
PEARSON	0,357
SMITHS GROUP	0,357
BALOISE HOLDING	0,355
TELENOR	0,354
WHITBREAD	0,35
DCC (GB)	0,349
REDEIA CORP	0,347
TRYG	0,339

## MSCI Europe Top ESG Select 4.5% Decrement Index - GB00BNHRDM73 - 17.05.2024

Instrument	Gewichtung (%)
BERKELEY GRP HLDGS	0,336
LEG IMMOBILIEN	0,33
REXEL	0,315
TAYLOR WIMPEY	0,315
GEA GROUP	0,313
ELISA A	0,309
BARRATT DEVELOPMENTS	0,305
SIG GROUP	0,304
KINGFISHER	0,292
POSTE ITALIANE	0,289
LAND SECURITIES GROUP	0,283
TELIA CO	0,279
ZALANDO	0,278
VERBUND A	0,252
GECINA	0,24
TELE2 B	0,239
EDP RENOVAVEIS	0,235
BURBERRY GROUP	0,235
PHOENIX GROUP HOLDINGS	0,231
DEMANT	0,231
AMPLIFON	0,218
TEMENOS GROUP	0,188
ST JAMES'S PLACE	0,156
ACCIONA	0,154
WORLDLINE	0,143
REMY COINTREAU	0,11