Security name	Closing weight (%)
NOVO NORDISK B	5,188
ASML HLDG	4,773
RELX (GB)	3,917
DIAGEO	3,688
ZURICH INSURANCE GROUP	3,587
MUENCHENER RUECKVERSICH	3,219
CRH	2,645
NATIONAL GRID	2,514
INFINEON TECHNOLOGIES	2,429
SIKA	2,232
ALCON	2,083
LONZA GROUP	1,96
WOLTERS KLUWER	1,871
DEUTSCHE BOERSE	1,796
3I GROUP	1,727
SWISS RE	1,724
AMADEUS IT GROUP A	1,523
ASSA ABLOY B	1,368
VESTAS WIND SYSTEMS	1,342
STMICROELECTRONICS	1,318
DASSAULT SYSTEMES	1,317
MICHELIN	1,313
ASSICURAZIONI GENERALI	1,217
SSE	1,179
NOVONESIS B	1,097
MERCK KGAA STAMM	1,096
DSM FIRMENICH	1,018
NOKIA CORP	0,966
SAMPO A	0,942

Security name	Closing weight (%)
GENMAB	0,907
LEGAL & GENERAL GROUP	0,905
KBC GROUPE	0,882
KONE B	0,851
DNB BANK	0,821
CELLNEX TELECOM	0,811
ESSITY B	0,748
SONOVA HOLDING	0,739
HENKEL VORZUG	0,73
COCA COLA EUROPAC (US)	0,72
LOGITECH	0,716
SEGRO	0,698
NEW INFORMA	0,694
KUEHNE & NAGEL INTL	0,689
EPIROC A	0,669
PANDORA	0,666
CARLSBERG B	0,659
VAT GROUP	0,656
SAGE GROUP (THE)	0,655
MONCLER SPA	0,64
KERRY GROUP A	0,636
NN GROUP	0,633
RENTOKIL INITIAL	0,632
SVENSKA HANDELSBK A	0,629
BUNZL	0,616
SMURFIT KAPPA GROUP	0,59
KONINKLIJKE KPN	0,589
EQT AB	0,566
AKZO NOBEL	0,566

## MSCI Europe Top ESG Select 4.5% Decrement Index - GB00BNHRDM73 - 21.05.2024

Security name	Closing weight (%)
TERNA	0,563
ASSOCIATED BRITISH FOODS	0,553
WPP	0,541
ORSTED	0,539
INTERTEK GROUP	0,475
QIAGEN	0,469
SNAM	0,462
WARTSILA B	0,461
SCA B	0,453
ADMIRAL GROUP	0,427
NESTE CORPORATION	0,426
SPIRAX SARCO ENGINEERING	0,406
MOWI	0,404
METSO CORPORATION	0,399
ASR NEDERLAND	0,395
AUTO TRADER GROUP	0,395
AGEAS	0,39
MEDIOBANCA	0,382
CRODA INTERNATIONAL	0,375
COCA-COLA HBC CDI	0,37
SMITHS GROUP	0,363
SARTORIUS VORZUG	0,363
BALOISE HOLDING	0,363
PEARSON	0,358
TELENOR	0,355
REDEIA CORP	0,346
DCC (GB)	0,346
WHITBREAD	0,345
TRYG	0,345

## MSCI Europe Top ESG Select 4.5% Decrement Index - GB00BNHRDM73 - 21.05.2024

Security name	Closing weight (%)
BERKELEY GRP HLDGS	0,337
REXEL	0,325
LEG IMMOBILIEN	0,322
GEA GROUP	0,316
TAYLOR WIMPEY	0,311
ELISA A	0,305
SIG GROUP	0,302
KINGFISHER	0,298
BARRATT DEVELOPMENTS	0,298
POSTE ITALIANE	0,29
LAND SECURITIES GROUP	0,282
TELIA CO	0,278
ZALANDO	0,275
VERBUND A	0,26
TELE2 B	0,242
GECINA	0,24
EDP RENOVAVEIS	0,232
DEMANT	0,232
PHOENIX GROUP HOLDINGS	0,229
BURBERRY GROUP	0,228
AMPLIFON	0,211
TEMENOS GROUP	0,191
ST JAMES'S PLACE	0,157
ACCIONA	0,156
WORLDLINE	0,141
REMY COINTREAU	0,108